



For Information Contact:

David Damiano
Community Relations Manager
550 Olive Street
Santa Barbara, CA 93101
(805) 963-3364
ddamiano@sbmtd.gov

FOR IMMEDIATE RELEASE

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MTD Board Announces No Agreement With Mr. Gleason

The Santa Barbara Metropolitan Transit District (MTD) Board of Directors and General Manager, Gary Gleason, reached an agreement on November 11, 2003 to amicably resolve the party's differences.

That agreement was reduced to writing and Mr. Gleason was given 22 days to consider the documentation and sign the agreement. That time has expired without Mr. Gleason signing the agreement. Consequently, the MTD Board of Directors passed the following motion today:

Motion to Commence

- (a) *Procedure to remove Mr. Gleason as General Manager of the District and*
- (b) *An investigation to determine whether this removal should be for cause, and*
- (c) *Placing Mr. Gleason on unpaid leave of absence effective immediately.*

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